CREATING A PIPELINE TO RURAL MAINE TO ADDRESS HEALTHCARE SHORTAGES



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Introduction

- ❖ According to the 2010 US Census Maine is the most rural state in the United States
- Maine's healthcare workforce demand is expected to increase as its population continues to age
- ❖ Innovative solutions to bolster the healthcare pipeline to rural and underserved population are needed to address the healthcare workforce shortage
- The University of New England's (UNE) Center for Excellence in Health Innovation (CEHI) innovates in the nexus of healthcare transformation, public health, and education
- The CEHI developed the Rural Health Intensive (RHI), a program aimed at expanding clinical learning opportunities in rural settings for healthcare students to increase interest in rural medicine
- ❖ This program was piloted May 23rd 27th 2016 in Aroostook County, Maine and included 15 students with approximately equal representation from UNE's:
- Maine
- College of Osteopathic Medicine
- College of Pharmacy
- College of Dental Medicine
- Students completed pre- and post-surveys to measure changes in competencies and practice intentions and all students participated in a group debriefing/focus group to gather lessons learned and suggestions for continuous quality improvement

Student Goals and Our Hypothesis

- Accurately define rural healthcare
- Identify the role of public health and healthcare in a rural setting
- Understand the challenges, needs, and strengths of a rural community from a systems approach
- ❖ Identify the values, skills, and competencies required to work in rural health
- **Evaluate** personal interest in pursuing rural healthcare career

Hypothesis: If graduate health care students are immersed in the culture of rural healthcare they will be more likely to practice in rural areas

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Experiences











Student experiences: Numerous sites were visited during the immersion and activities were completed in interprofessional teams among the three disciplines. Sites included a rural hospital, local elementary school, senior center, and Amish-centered health clinic to name a few. A) Students perform an 8 hour clinical obstructed airway training at The Aroostook Medical Center; B) Students observe an art gallery in downtown Presque Isle; C) Students spend an afternoon in a community pharmacy; D) Students tour a Federally Qualified Health Center in Eagle Lake; E) The group poses in front of the designation of America's First Mile in Fort Kent; F) Students and preceptors join a local TV station for a morning news broadcast to discuss their experiences in Northern Maine.



Table 1. Ratings of RHI programmatic components

Answer Options	Below average	Average	Above average	Wicked good!	Rating Average
Coordination (logistics)	0	3	3	9	3.40
Facilitation discussion sessions Content (balance between	0	4	7	4	3.00
dental, medicine and pharmacy)	1	5	6	2	2.64
Format (balance between in- class presentations, discussions, and exercises)	1	5	4	5	2.87
Leadership of the trip	0	0	2	13	3.87
Overall facilitation of the trip	0	1	3	11	3.67

Table 2. Ratings of RHI Learning Objectives

Strongly disagree	Disagree	Agree	Strongly agree	Rating Average
0	0	6	9	3.60
0	0	2	13	3.87
0	1	1	13	3.80
0	0	4	10	3.71
0	0	6	8	3.57
0	0	3	11	3.79
0	0	5	10	3.67
0	1	1	13	3.80
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O	disagree Disagree Agree 0 0 6 0 0 2 0 1 1 0 0 4 0 0 6 0 0 3 0 0 5	disagree Disagree Agree agree 0 0 6 9 0 0 2 13 0 1 1 13 0 0 4 10 0 0 6 8 0 0 3 11 0 0 5 10

Table 3. Level of interest in future rural or underserved rotations by health profession

		Very likely/Likely		Not sure		Not likely unlik	
Profession	Answer Options	Pre	Post	Pre	Post	Pre	
31	3rd or 4th year elective rural area	4	5	2	1	0	
	3rd of 4th year elective in a non-rural <u>underserved</u> location	4	6	2	0	0	
Pharmacy	APPE in a <u>rural</u> area	5	5	0	0	0	
	APPE in a non-rural <u>underserved</u> location	4	4	0	0	1	
	Rotation in a <u>rural</u> area	4	4	0	0	0	
	Rotation a non-rural <u>underserved</u> location	3	2	0	0	1	

Student Quotes:

"I had an idea that there would be a strong sense of community in Aroostook county, but seeing it first hand really blew away the previous thoughts that I had."

"Healthcare professionals believed that they were not just treating a patient, but were taking care of their family, friends, and neighbors."

Conclusion

- Evaluation showed this was a valuable experience for students and has fueled discussions and plans for future immersions
- ❖ Planning is underway to expand the RHI to other communities in Western and Eastern Maine
- ❖ Future immersions will include other graduate healthcare professions at UNE
- Monitoring of students with follow-up surveys to track the location of clerkships, practicums, residencies, and practice will determine if this experience increased likelihood of practicing in rural areas

